

The Sociology Department in the School of Social and Behavioural Sciences at Tilburg University, The Netherlands is currently looking for a

Post-Doctoral Researcher (0,8 fte for 3 years and 11 months) and/or Lecturer (0,2 fte for 3 years)

The post-doctoral research forms part of the research project HOWCOME: The Interplay Between the Upward Trend in Homeownership and Income Inequality in Advanced Welfare Democracies: Interacting Causes and Consequences of Social Inequality in Different Institutional Settings. The project is financed by the European Research Council (ERC) in the framework of an ERC Starting Grant. This research project aims to be a comprehensive interdisciplinary study into the so far unrecognised interplay between two major social trends of the post-war period: the upward trend in economic inequality, and the increase of owner-occupation.

The research team consists of a Principal Investigator, 2 PhD-students and 1 post-doctoral researcher (this vacancy). The post-doctoral researcher carries out the subproject HOWCOME 4, combined with some administrative, managerial and supervision tasks – which are carried out in accordance with the Principal Investigator.

In HOWCOME 4, prospective household panel data for a number of European countries are used to chart who makes the transition into owner-occupation, how this transition relates to the economic situation of the household (both before and after the transition), and what the social and economic consequences are, both in the short-term and in the medium-term. By looking at changes in individual attitudes, there is a direct link with HOWCOME 1 and 2, which focus on historical changes (inequality trends, housing regimes and welfare regimes) and cross-country differences in public attitudes towards tenure in general and homeownership in particular. While HOWCOME 3 looks at the housing and life-course retrospective histories of Europe's elderly, HOWCOME 4 looks at the generations who currently settle down, have children and buy homes and investigates how their housing trajectories are molded by institutional arrangements, norms and values surrounding tenure choices and economic opportunities and constraints.

Lecturer (0,2 fte for 3 years)

The lecturer is responsible for (the organisation of) teaching, developing educational materials and identifying improvement opportunities for courses in the Bachelor and Master programs of the Department of Sociology.

Qualifications

- PhD in one of the Social Sciences (or expectation of completion in the near future);
- Excellent knowledge of quantitative methods and techniques in the social sciences, and of the analysis of large-scale longitudinal data sources;
- Interest for interdisciplinary and cross-national research, specifically on the domain of housing, housing policy and welfare regimes;
- A track-record of research experience, resulting in a substantial publication record in scholarly journals, including at least one first- or single-authored publication in a refereed academic journal;
- Willingness and aptitude to work in a collaborative research environment;
- Good English communication skills, both oral and in writing;

- Language competencies in other languages than Dutch or English will be considered as an advantage;
- Qualifications for the lecturer: candidates have teaching experience at university level and good evaluations. A positive attitude towards teaching is required.

Tilburg School of Social and Behavioural Sciences

Tilburg University is a modern, specialised university. The teaching and research of the Tilburg School of Social and Behavioural Sciences are organised around the themes of Health, Organisation, and Relations between State, Citizen, and Society. The school's inspiring working environment challenges its workers to realise their ambitions; involvement and cooperation are essential to achieve this.

Department of Sociology

The research of the Department of Sociology focuses on aspects of social inequality and social cohesion in a comparative and dynamic perspective. Topics studied within the broader theme of social inequality are work, occupation, poverty, welfare and health. Topics studied within social cohesion are values, solidarity, religion, family, voluntary membership, and social networks. The comparative perspective focuses on the comparison of (mostly European) countries, either from a macro-perspective or a micro-macro perspective. The dynamic perspective consists of comparing countries or social groups across historical time on the one hand, and comparing individuals over their personal life course on the other hand. The program is motivated by substantive forces in society on the one hand (i.e., processes of (post)modernisation in western societies) and by methodological innovations on the other hand (i.e., the development of dynamic and multilevel data and statistical models). The research is organised in the program Social and Cultural Dynamics and consists of several larger research projects, such as the European Values Study and the Netherlands Longitudinal Life-Course Study (NELLS).

Terms of Employment

Tilburg University is among the top Dutch employers and has an excellent policy concerning terms of employment. The collective employment terms and conditions for Dutch universities will apply. The salary for the position of a Post-Doctoral researcher on a full-time basis ranges between € 2.612,- and € 4.374,- gross per month (various allowances are not included).

Applications and Information

Additional information about Tilburg University and the Department of Sociology can be retrieved from: www.tilburguniversity.edu/nl. Information about the project (including an extended research proposal) can be obtained from Dr. Caroline Dewilde, the Principal Investigator of this project C.L.Dewilde@tilburguniversity.edu, +3113-466-2794. Information about the additional lecturer position can be obtained from Dr. Wilfred Uunk, Program Director of Education, W.Uunk@tilburguniversity.edu, +3113-466-2079.

Applicants are invited to send their application, consisting of a motivation letter explaining their interest and commitment, curriculum vitae and two letters of reference before **31 October 2012** by email to Hans Dieteren MSc, Managing Director School of Social and Behavioural Sciences, Tilburg University, PO Box 90153, Tilburg, The Netherlands. Email: PZ-TSB@Tilburguniversity.edu. **Please follow the online application procedure:** <http://erec.uvt.nl/vacancy?inc=UVT-EXT-2012-0439>. The interviews will take place on Thursday 8 November 2012.